Dear Autism FIRST Team,

🎉 Welcome aboard! We are so excited to officially welcome you to Great Strides Rehabilitation and the H2 Health family. The care and passion you bring to the children and families you serve is exactly what makes this partnership so meaningful, and we can't wait to begin this next chapter together.

We know change can bring questions, and we're committed to making your transition as smooth and stress-free as possible. To help you get started, we've included the most helpful information below.

🗺️ Your Onboarding Roadmap

Step 1: Paylocity Onboarding | Wednesday, October 14, 2026 - Wednesday, October 21, 2026
Please keep an eye on the personal email address you shared with us! You'll receive two emails from Great Strides Holdco through Paylocity within 24 hours:

- Paylocity invitation – Use this email to register your account.
- Temporary password – Use this to complete your first login.

Once you're logged in, simply follow the prompts to complete your onboarding tasks. You'll also receive an email from Checkr asking you to authorize your required background check.

Tips for a quick, easy setup:

🪪 Have your original, unexpired I-9 documents handy (for example, a U.S. passport, or a driver's license plus a Social Security card; the full list of acceptable documents is on the I-9 form).

🏦 Have your bank routing and account numbers ready if you'd like to set up direct deposit.

Deadline: Please complete all Paylocity onboarding tasks and your Checkr authorization by Wednesday, October 21, 2026.

🙋 Didn't receive both Paylocity emails by the end of the day on October 14, or having trouble logging in? No worries, we're here to help! Reach us at **Peds-HRSupport@H2Health.com**.

Step 2: Benefits Enrollment for Full-Time Eligible Employees | Deadline: Wednesday, October 28, 2026

- As soon as you finish your Paylocity onboarding, you'll receive an email with step-by-step enrollment instructions and full 2026 benefit plan details.
- Enroll by 3:00 p.m. Eastern Time on Wednesday, October 28, 2026.
- Your coverage begins at 12:01 a.m. on Sunday, November 1, 2026.
- Want a sneak peek? Watch our benefits video anytime at **Benefit Guide Walkthrough URL**

We know this is a lot of information, and that's okay. You don't have to figure it out alone! If you have any questions about onboarding, Paylocity, or benefits enrollment, reach out anytime:

📬 **Peds-HRSupport@H2Health.com**

We're truly thrilled to have you on the team and can't wait to work alongside you. Welcome to the H2 Health family!

Great Strides REHABILITATION
A H2 HEALTH Company

🗓️ Important Dates for Your Great Strides Transition

Your Great Strides Payroll Schedule

- Hourly employees: Pay periods run from the 11th – 25th and the 26th – 10th of each month.
- Salaried employees: Pay periods run from the 1st – 15th and the 16th – last day of each month.
- Paydays: The 15th and the last day of each month. If payday falls on a weekend or holiday, you'll be paid on the business day before.

Date	Event
Wednesday, October 14, 2026 – Thursday, October 15, 2026	📧 Paylocity onboarding emails and Checkr background screening link sent to your personal email address
Wednesday, October 21, 2026	✅ Deadline to complete Paylocity onboarding and Checkr background check authorization
24 hours after onboarding completion	🩺 Benefits enrollment opens for full-time eligible employees as soon as Paylocity onboarding is complete
Wednesday, October 28, 2026	⏰ Benefits enrollment deadline (3:00 p.m. Eastern Time)
Sunday, November 1, 2026	🎉 Welcome! Your first official day of employment with Great Strides Rehabilitation 🌴 2026 PTO banks loaded for full-time eligible employees 🩺 H2 Health benefits take effect for full-time eligible employees and dependents with completed enrollment
Friday, November 13, 2026	💵 Your first Great Strides paycheck! • **Salaried employees:** Full pay period of 11/1/26 – 11/15/26 • **Hourly employees:** Hours worked 11/1/26 – 11/10/26
Monday, November 30, 2026	💵 Your second Great Strides paycheck • Salaried employees: Full pay period of 11/16/26 – 11/30/26 • Hourly employees: Your first full pay period, covering hours worked 11/11/26 – 11/25/26